KHANIJ BIDESH INDIA LIMITED

New Delhi
Dated:12.11.2026

CIRCULAR

Sub: Invitation of applications for engagement of Professional Experts/Advisors in Khanij Bidesh India Limited (KABIL)

Khanij Bidesh India Limited (KABIL), a Joint Venture Company of NALCO, HCL & MECL, invites applications from professionals with requisite experience / expertise for the position(s) of **Professional Experts/Advisors** on a Fixed Term Contract basis, in following domain areas.

i. Finance
ii. Technical/Operations
iii. Business Development/Commercial
iv. HR & Administration

2. Applications from eligible candidates are invited in the enclosed pro-forma, along with the copies of certificates of Qualification and Experience. Only shortlisted candidates shall be intimated and called for interaction/interview**.**

3. Khanij Bidesh India Limited (KABIL) reserves the right to reject any application without assigning any reason.

4. The duly filled application form along with relevant documents is to be submitted in the prescribed format as per Annexure via email **(kabilrectt@kabil.co.in)** on or before **15th December 2026**, followed by submission of hard copies by post to Head (HR & Admin), Khanij Bidesh India Limited (KABIL), 2nd Floor, PTI Building, Sansad Marg, New Delhi - 110001.

Invitation of applications for engagement of Professional Experts/Advisors in Khanij Bidesh India Limited (KABIL)

<table>
<tr><td>Introduction</td><td>Khanij Bidesh India Limited (KABIL) was incorporated on 8th August, 2019 as a JV Company with the objective to identify, explore, acquire, develop, mine, process and procure critical and strategic minerals from outside India. KABIL is undertaking a Lithium Brine project in Catamarca, Argentina. KABIL is also pursuing opportunities in critical mineral acquisition from other countries.

Applications are invited for engagement of 04 professional experts/advisors with requisite experience / expertise in following domain areas:
i. Finance
ii. Technical/Operations
iii. Business Development/Commercial
iv. HR & Administration</td></tr>
<tr><td>Eligibility criteria</td><td>
<table>
<tr><th>SN</th><th>Domain Expert/Advisor</th><th>Eligibility criteria</th></tr>
<tr><td>1.</td><td>Finance</td><td rowspan="4">a. The applicant shall be among Retired Directors/ Executive Directors/Chief General Managers/General Managers of CPSEs/State PSEs or equivalent level officers of Central /State Government/PSU Banks or Retired Class-I gazetted officers of Central or State Government or Executives having 20 plus years of experience from Private sectors/MNCs.
b. The applicant’s age shall be below 65 years (as on the date of advertisement).
c. The applicant shall have expertise in their respective domain.
d. Candidate should have good service record without any ongoing disciplinary/vigilance proceedings at the time of engagement.</td></tr>
<tr><td>2.</td><td>Technical/Operations-Geology/ Mining</td></tr>
<tr><td>3.</td><td>Business Development/ Commercial</td></tr>
<tr><td>4.</td><td>HR & Administration</td></tr>
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<tr><td>Period of Engagement</td><td>The initial engagement of the Professional Expert/Advisor shall be for one year. Any extension granted shall be in spells of 6 months each and can be extended based on the performance of the incumbent up to a maximum age limit of 70 years. However, in no case the engagement shall be beyond 70 years of age.</td></tr>
<tr><td>Selection Procedure</td><td>i. The applications received shall be scrutinized by a committee consisting of three officers from KABIL/Promoter Companies.

ii. The shortlisted applicants shall be called to attend interview/interaction before a committee of three Board Level Officers.

iii. Only the short-listed candidates shall be called for the interview/interaction. No TA/DA will be paid for attending the interview. At the time of interview, the shortlisted candidates shall have to produce their certificates, in original for verification.</td></tr>
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Duties and Responsibilities	i. The Advisor shall be responsible for providing professional advice/ assistance/ consultation to the Management in his/her area/discipline of engagement and will be responsible for his actions/inputs. ii. Detailed job description for the position shall be as per written instruction of concerned departments with approval of CEO, KABIL. iii. In addition to the laid down jobs/duties/responsibilities, the incumbent may be assigned any other responsibility based on requirement/ evolving organisational necessities from time to time.
Professional fees and other terms	i. The professional fees (consolidated) of the Professional Experts/Advisors shall be Rs. 2,00,000 per month. ii. Consolidated monthly professional fees shall be calculated on pro-rata basis i.e. actual number of days worked in a month. Working days shall be at par with KABIL. iii. The professional fee shall be fixed and all inclusive. No allowances in any manner shall be admissible. iv. Income tax as applicable shall be deducted from the consolidated monthly professional fees. v. TA/DA shall be admissible at the rates applicable as per company policy and at par with the corresponding grade. Official tours may be undertaken for the jobs related to his/her assignment only. This shall be over and above the consolidated monthly professional fees. vi. The Professional Experts/Advisors shall be entitled to 12 days casual leave in a calendar year on a pro rata basis in terms of month of engagement. vii. The incumbent shall normally be stationed at Delhi office of KABIL. viii. The contract of engagement can be terminated from either side by one month's notice or consolidated professional fee amount in lieu thereof. ix. Jurisdiction for legal disputes, if any, will be in Delhi courts only.
Confidentiality and Secrecy	The incumbent has to maintain the integrity and secrecy of the company's business and shall not engage himself/herself with any other business during his tenure as Advisor. He shall perform the duties of Advisor with due diligence.

Annexure

Application Proforma for engagement of Professional Experts/Advisors in Khanij Bidesh India Limited (KABIL)

(Last date of the receipt of applications: 15.12.2026)

Photograph (self-attested)

1. Name:
2. Date of Birth:
3. Address for correspondence:
4. Contact Details:
    - Contact No.:
    - Email ID:

5. Academic and Professional Qualifications (in reverse order, starting from the latest) :

SN	Degree/Qualification	Year	Subjects	University/ Institute	Class / Division	Distinction (if any)

(Attach a separate copy, if required)

6. List of relevant technical and academic publications (If any)

7. Relevant Experience (if any):

    a) Total years of experience and name of organizations.
    b) Year-wise tasks of similar nature carried out during last three years.
    c) Works of similar nature in hand and the expected date of completion.

8. A short note on your suitability for the post (in about 200 words).

Name & Signature of the applicant

Name:
Signature:

Date:
Place: